

April 1, 2021

Asset Management One Co., Ltd.

## Announcement of organizational changes

Asset Management One Co., Ltd. (“AM-One”) announced the following organizational reforms on April 1, 2021.

### 1. Establishment of new group to promote Digital Transformation (DX)

AM-One has established a DX Promotion Group to oversee DX at AM-One on a firm-wide basis and a Data Management Office to enable more sophisticated data management.

As utilization of digital technology is becoming critical across the industry spectrum, AM-One believes that the speedy promotion of DX is necessary in order to maintain and promote our competitiveness within the asset management industry.

### 2. Integration of solution management and product management

AM-One has integrated the functions of solution management and product management to establish a highly qualified and efficient solution-provision system aimed at better addressing the needs of institutional investors.

Going forward these functions, currently spread across the Institutional Marketing Division, Investment Division, and Strategic Fund Investment Divisions, will be integrated into a new Business Development & Investment Solutions Group under the Institutional Marketing Division. This will pool expertise, enabling AM-One to strengthen solutions marketing. As part of this change we have abolished the Solution Promotion Group in the Investment Division, and the name of the Institutional Marketing Promotion Office in the Institutional Marketing Division has been changed to the Institutional Investor Information Service Office.

Amid rapid technological advance the world is facing ever-increasing uncertainty, and the importance of asset management companies is also becoming more widely recognized. As a leading company in the industry, AM-One aims to contribute to a sustainable society and the future of all clients by providing the best services.

AM-one organizational chart as of April 1, 2021

