

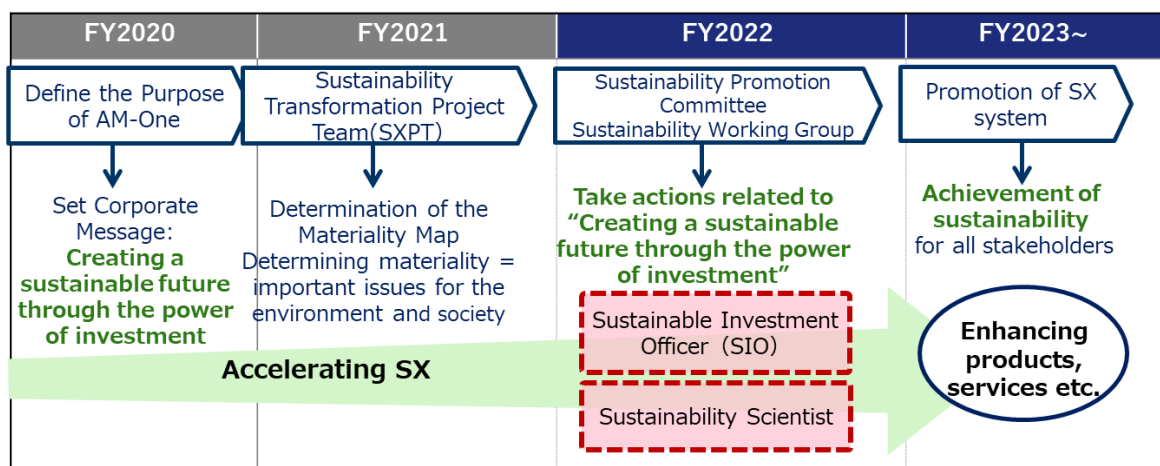
Promoting Sustainability Transformation

- AM-One Hires Two Sustainability & ESG Investment Professionals-

Asset Management One Co., Ltd. ("AM-One"; President & CEO Akira Sugano) has been promoting sustainability transformation (SX) as an asset management company by strengthening its sustainability transformation system, enhancing ESG investment capabilities and developing products expressing our corporate message "Creating a sustainable future through the power of investment" which was set on January 2021.

As, part of our sustainability transformation AM-One hereby announces that the firm has hired two professionals in the field of ESG investment and sustainability.

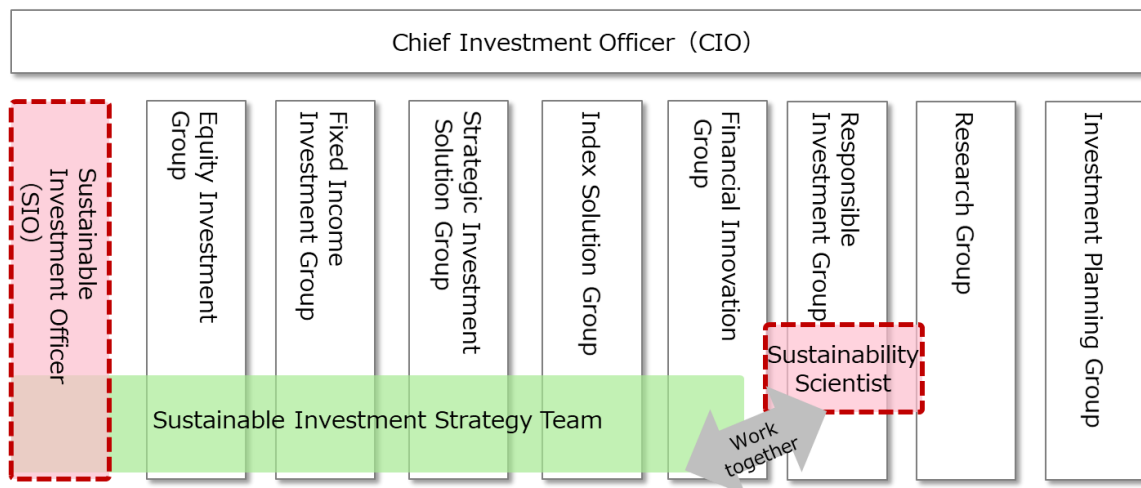
<Our Sustainability Transformation Roadmap>



Minako Takaba joined AM-One from April 2022 as Sustainable Investment Officer (SIO). Minako leads promotion of SX for every asset class as the head of the sustainable investment strategy team and also plays a leading role in developing new sustainable investment products leveraging her ESG research and ESG rating experience.

Kanako Tanaka joined AM-One from June 2022 as Senior Sustainability Scientist. Kanako is a climate change professional who has spent many years engaged in forefront research on climate change for years at both Japanese and global research institutions. At AM-One, she contributes to the promotion of SX, particularly in the field of climate change by monitoring the latest global trends and thought leadership through participation in international initiatives as well as actively disseminating information as an opinion leader in the industry.

<AM-One’s SX promoting system in in-house investment>



AM-One will strengthen our efforts and further enhance our abilities for investment, developing and providing products both in in-house and outsourcing, as an asset management company “creating a sustainable future through the power of investment” to achieve sustainability for all stakeholders.

<Sustainable Investment Officer (SIO) : Minako Takaba>



As Sustainable Investment Officer at Asset Management One Co., Ltd. (AM-One), Minako oversees ESG integration and sustainable investment across the assets that AM-One manages. Before joining the firm, Minako worked at Nomura Asset Management for a year as ESG Investment Manager with the Japan equity team. Over the course of her ESG and Sustainability career, Minako developed the ESG Rating Japan Research team at MSCI’s Global ESG Research and headed the team for 13 years. She managed ESG research for MSCI Japan Select Leaders Index and Gender Diversity Research for the MSCI Japan Empowering Women Index. Since 2020, as Co-Head of Japan Chapter in Women in ETFs, Minako has played an active role in developing female talent networks within the financial industry.

【Comment】

Over the course of my 15 year career in the ESG investment industry, and I have observed how the scope of the role investors and asset managers play as members of society has grown. I believe that the encouragement from investors to reform Japanese corporate governance, promote ESG information disclosure, and promote climate change countermeasures is one of the

factors behind this. Observing this process, I noted how AM-One was proactive in considering what it can do from the standpoint of an asset management company in order to achieve the Corporate Message "Creating a sustainable future through the power of investment". In order to create a sustainable society, I believe that there will be many issues that we must address in the future, but we aim to be an asset management company that can move forward together with society through sustainable investment products and ESG integration.

<Senior Sustainability Scientist : Kanako Tanaka>



Senior Sustainability Scientist at AM-One. Prior to joining AM-One, she held the positions of Senior Researcher at Tyndall Centre for Climate Change Research, Analyst with the Energy Efficiency Policy Division at International Energy Agency (IEA), Senior Researcher at the Center for Low Carbon Society Strategy of Japan Science and Technology Agency and Senior Planning Manager at Department of Energy and Environment of National Institute of Advanced Industrial Science and Technology.

She has been involved in the IPCC (Intergovernmental Panel on Climate Change) process for the Third to Sixth Assessment Reports, and has experience as Lead Author and peer-reviewed editor. Throughout her professional career she has held positions as researcher, analyst and project manager in the area of climate mitigation, energy efficiency and sustainable development.

She serves as a member for significant national-level committees and bodies, including with the Cabinet Office, METI, Ministry of the Environment and Nikkei Carbon-Zero Committee.

She is the Co-Author of “電力危機 (Denryoku-kiki) ” (2011) with Mr. Koichi Yamada.

【Comment】

Throughout my career as a researcher, I have spent a long time working on the issue of climate change, examining the problem from multiple angles and making various proposals to different institutions about what we can do to achieve the sustainable development of humankind and the earth. Technological innovation, development and dissemination are the key to solving key issues and also provide growth opportunities. I thought about the role ESG investment could play in this and felt great potential for the role for asset management companies in society. AM-One’s corporate message of “Creating a sustainable future through the power of investment” captured exactly what I had been thinking, and I decided to join AM-One because I believe it is the right place for me to be able to leverage my career and grow going forward. One for All, All for One — we believe that there is a positive feedback loop whereby as individual companies become more sustainable, society will also become more sustainable, and as society develops, so will companies — AM-One for One & All. From the standpoint of responsible investment, we aim to achieve sustainability in society through dialogues with companies, and work with all stakeholders to create a mechanism for building a bright and prosperous carbon-neutral society in the future.

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